

Comparisons of Job Characteristics

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)

Associated Occupation: Locker Room, Coatroom, and Dressing Room Attendants (39-3093)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 65

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	13.5	7.7	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 80

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	10.5	6.5	<< Extensive development of skills in this area may be required
Speaking	10.8	10.3	6.0	<< Extensive development of skills in this area may be required
Service Orientation	7.9	9.6	6.2	<< Extensive development of skills in this area may be required
Social Perceptiveness	9.1	8.6	6.2	<< Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 72

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	11.8	8.0	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	11.4	8.5	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	9.3	7.0	<<	Extensive improvement in abilities may be required
Speech Clarity	10.2	9.0	6.8	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	7.2	9.5	>>	Current ability level is likely more than sufficient
Trunk Strength	5.7	6.9	9.4	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 81

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Work Activities	Exclusivity of Activity
Clean rooms or work areas	30
Drive automobile, van, or light truck	53
Maintain physical building or grounds of property	87
Use power mower	89

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 93

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Tools and Technologies	Exclusivity
Brooms and mops and brushes and accessories	43
Business function specific software	1
Computers	1
Content authoring and editing software	1
Floor machines and accessories	24

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.